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EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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CENTRAL LABOR COUNCIL OF ALAMEDA COUNTY AND BUILDING TRADES COUNCIL OF ALAMEDA COUNTY

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HOLD THE PHONE

by BILL WILLIAMS

Cuts At Bridges—

Without boxing gloves, the FBI took a holiday cut at Alien 'Arry Bridges the other day for his action at a recent meeting of the CIO wherein he instructed the members to report certain activity to him (Bridges) instead of the proper authority, the FBI.



It seems to me this alien is not satisfied with all the liberties given him by this great American government of ours . . . he also wants to run things to suit himself.

Some fellows run a good thing to the limit . . . and there's a limit to Bridges and his activities.

While writing this I'm thinking what would happen to an alien in Italy, Japan or Germany at this time, should he take upon himself to disregard official government orders? I'm sure it would be the "old concentration camp" for him.

Some people never get smart . . . maybe this is one case!

"Unpatriotic"—

While all other labor organizations are doing their patriotic duty to America, with a no strike, no lockout policy, the recently organized united weldors, cutters and burner group are taking strike votes at most every meeting.

They are led by a man who has never had an ounce of experience at welding of any other type of hard work. He is an attorney and very prominent in county democratic affairs.

Last Monday, this dude, called the boys off their jobs at the shipyards in Richmond where thousands of mechanics are employed turning out war ships for the U. S. and British governments. His actions has been condemned by responsible labor leaders throughout the country.

Only a few years ago these same people, the welders, were working for anything they could get. Today they are affiliated with different crafts and receiving the pay of craftsmen, the highest in the nation. Now they want to form a separate union and are doing everything in their power to accomplish their purpose, even striking defense projects.

Most of the welders, however, are satisfied with AFL conditions. They have remained on the job despite Brown. They will reap the harvest.

Double Crossing—

Reports from Washington say that John L. Lewis, the founder of the congress for industrial organization, the big shot in labor's non-partisan league and the man opposed to Roosevelt's third term, is about to start another "independent union" of his own.

The reports further state that the man with the big eyebrows is just about sick and tired of issuing orders to the big-wigs of the CIO and no one paying any attention to them. After giving up the presidency of the CIO, John still tried to pull all the strings, but the strings became very weak and so John is on another venture of starting an organization he can really control.

It's not a case of "labor organization" in the CIO . . . it's now all politics and who is going to tell who, what and how to do things.

And in the end there'll only be one legitimate labor group, the AFL.

Heads Up—

Because of the war we of labor should not forget that "our enemies" are still at work trying to break down every labor law, cut wages and put us out of existence.

The M & M gang from Los Angeles and other employers' groups are spending, and will continue to spend, thousands of dollars to put over the "hot cargo" referendum at the polls next November.

In some places in California the employers are cooperating with the employes, but in most places they say they are cooperating while at the same time knifing them in the back

We need cooperation and we need unity more so now than ever before . . . but we also need honesty in thought and honesty in action . . . not selfishness as most employers see the picture.

If it isn't done their (employers) way they call you a slacker . . . if the employe makes a suggestion, he's all wet.

You can bank that labor will cooperate at all times, but you can bet your last dollar they won't give up their rights entirely without a fight.

Doing Our Part—

When it comes to raising funds for all patriotic moves, who do you find in the forefront? The employer? No!

It's the little guy that always responds with his few bucks and he's more than willing to give.

Let's take the recently held USO drive. Who gave to that cause? It was the worker.

And the community chest . . . the worker again.

And now it's the Red Cross . . . and who'll put it over the top? You guessed it. The guy with the weekly envelope.

But to hear some people tell the story . . . it's labor that's the cause of all evil.

AFL SETS UP COUNTY DEFENSE COMMITTEE

Group to Coordinate Efforts With Local Director

Organized labor in Alameda county has set up one of the finest working organizations anywhere in the west to assist the civilian defense committee in their work during an air raid or a major disaster.

Each union in the building trades such as electrical workers, plumbers, steam fitters, hoisting engineers, teamsters, carpenters, laborers and painters, and those connected with the food groups such as milk wagon drivers, retail delivery wagon drivers, food clerks, garage employes, bakery wagon drivers and others, have set up committees to take over their respective duties when called upon to do so by the civilian director.

Each member of the committee must report to his nearest fire station when the air raid siren blows and remain on duty until the "all clear" signal is given.

The craftsmen are prepared to furnish the necessary equipment to take care of certain emergencies during an air raid; the food groups are well prepared to supply bread, milk, meats and other foods if required and at a moment's notice.

All unions have offered their services to the defense council and are in readiness to go into action when called.

Printers To Be Hosts To Northern California Progressive Forum Jan. 3

The Oakland progressive forum of printers, members of Oakland Typographical Union No. 36, will be the hosts of the northern California progressive forum Saturday, January 3, starting at 6 p. m., at Fellowship hall, 411 28th street. The hall is between Telegraph and Webster street.

The northern California progressive club forum is composed of local clubs of the majority of the local typographical unions in the northern part of the state. The main business of the meeting will be the election of officers for the ensuing term and the discussion of campaign issues and various candidates for international office in the spring election of the international typographical union. A large group of out-of-town printers is expected to attend.

Of important interest to the group will be the appearance of two of the international candidates at the meeting. They are D. F. Hurd, an Oakland member, who aspires to the office of international second vice-president, and C. E. Tracy, seeking election as international auditor.

The meeting is open to all members of the typographical union, who are invited to come out and enjoy the hospitality of the local members of the club. A buffet lunch will be served free to all.

LUMBER STRIKE AT WEED ENDS

1,200 Saw Mill Workers Begin Work on Defense Products

Twelve hundred members of the lumber and sawmill workers' union, affiliate of the international brotherhood of carpenters and joiners, returned to their jobs recently, after being on strike for over seven weeks, as a result of an agreement to arbitrate reached by both sides.

The men went on strike when the company refused to recognize the union shop, increase wages to the same competitive level prevailing in the industry and grant a number of other moderate demands made by the employes. All of these issues will be arbitrated by a United States labor department panel.

Andrew J. Gallagher, federal labor conciliator, announced the settlement of the strike and the first job the men tackled when they returned to work was to turn out 3,000,000 feet of lumber and thousands of window sash and doors for use in defense housing projects.

At no time in the course of the strike did the men refuse to rush through any navy or army orders. The union and the company have agreed to accept the arbitration panel's decision as final.

Affiliates of the California State Federation of Labor gave the strikers their full support when it looked as if the company was determined to starve the men back to work. The action of the men in Weed is another demonstration of labor's eagerness to end all stoppages of work for the duration of the war.

Buy Defense Bonds or Stamps

Millmen Receive Wage Increase; Board Makes Award

The arbitration board, set up by the cabinet shops and planing mills in the bay district and the district council of carpenters, rendered its decision this week after several meetings.

Awards made by the board are as follows:

Wage scale covering cabinet makers, bench hands, machine operators, $1.22 an hour ($9.65 per day for 8 hours). A lower scale, known as the stock sash and door scale covering machine operators engaged in the manufacturing of stock sash and doors is set at $1.12 per hour ($8.96 per 8-hour day).

The new scales became effective December 16 in the counties of Santa Clara, San Mateo, San Francisco, Marin, Alameda and Contra Costa.

It's On Page 4

On page 4, this issue, will be found the "We Don't Patronize" list of organized labor of Alameda county.

Firms listed are not entitled to patronage from the members of trade unions or their friends.

Read the list carefully, cut out and keep it in your possession at all times.

Ice Wagon Drivers Elect Rountree President

Local ~~No. 810,~~ ice wagon drivers' union, elected the following officers for the coming term:

President, J. J. Rountree; vice president, Robert Anderson; secretary-treasurer, Harold Ruby; recording secretary, A. A. Ogburn; trustee, B. D. Nickerson.

Bob Post retired as secretary-treasurer after serving the union for more than a dozen years.

One hundred and eleven votes were cast at the election.

HOD CARRIERS MEET IN AFL BUILDING SATURDAY

At the special meeting of Hod Carriers' Union, Local No. 166, tomorrow, there will be important matters discussed and all members are urged to attend.

The meeting will be held in the Oakland AFL building and will convene at 10 a. m.

HEROIC WORKERS FIGHT JAPS AT SIDE OF MARINES

Join In Defense of Islands As Unions At Home Give Army and Navy All-Out Cooperation

Far out in the Pacific ocean, on tiny island outposts of America's vital defenses, hundreds of courageous American Federation of Labor members flung down the tools of their trade, picked up whatever weapons were at hand and fought valiantly side by side with American marines and soldiers against the treacherous and deadly attacks of vastly superior Japanese forces!

This was the electrifying news conveyed to the headquarters of the American Federation of Labor by the navy department!

"These civilian workers gave a very good account of themselves," said the terse navy department informant.

Although the news reports were meager and details lacking, it was learned that American Federation of Labor building trades workers engaged in actual fighting on Guam, Midway and Wake islands.

There were 700 workers stationed at Midway, 400 at Guam and a small number at Wake, according to information reaching the building and construction trades department. In addition, 10,000 AFL workers were last reported at Honolulu and a similar number in the Philippine islands. They were sent out to the Pacific outposts to build fortifications and airplane bases and were caught in the middle of the war when Japan launched its unheralded and treacherous attacks.

The fate of the 400 workers at Guam is considered especially desperate in view of the official navy announcement that this island "probably" was captured by the Japanese after severe fighting. However, at the other islands, the workers, at last report, were still fighting side-by-side with the nation's armed forces in heroic fashion.

Even as this news from the war front was received, the building and construction trades department in the nation's capital took immediate steps to throw in its entire resources behind America's war effort.

President John P. Coyne summoned a special meeting of the presidents of all affiliated unions. At this meeting General Brehon Somervell and Admiral Ben Moreel outlined the army and navy's construction needs and the union officials pledged every effort to more than meet all requirements.

A resolution was adopted both by the meeting of general presidents and by the department's executive council providing:

1—That there shall be no strikes for any reason whatever on defense construction projects and that all labor disputes shall be settled by the concilation and arbitration machinery set up under the department's stabilization agreement with the government.

2—That rules and regulations with reference to practice and custom be waived when necessary to make possible the employment of building tradesmen with general construction experience, rather than to take in inexperienced men and that regulations regarding apprentice time serving be suspended for the emergency to permit qualified apprentices to do journeymen's work.

3—That every effort be made to supply adequate numbers of skilled workers on all projects, even when two or three-shift employment on a seven-day week basis is necessary.

"We dedicate ourselves to do everything possible to aid in the defense of our country," said the resolution.

Local Man Receives Support of Typographical Union for I.T.U. Office

Members of Oakland Typographical Union No. 36 today are planning an active campaign to elect Don F. Hurd of the local union to the second vice-presidency of the international typographical union. Impetus was given the campaign when a "Don F. Hurd for Second Vice-President" club was formed here Sunday.

John Wolters was elected president of the club; Jack Patterson, vice-president, and Arthur Triggs, secretary-treasurer. Both Wolters and Patterson are past presidents of the local typographical union.

All members of the local union have been invited to participate in the club's activities.

FDR Accepts No Strike Program of Committee

No Strikes or Lockouts During War Is Agreed

TO SET UP WAR BOARD

Green Says Plans Are Answer to Enemy

President Roosevelt accepted the recommendations of the labor-management conference, which adjourned Wednesday, and said he would promptly place in effect the three-point plan.

As for the controversial closed shop question, a letter the president sent to the conference did not mention it specifically, but William H. Davis, moderator of the conference, interpreted the letter as a meaning that a new war labor board would have jurisdiction over issues involving the closed shop.

Employer representatives in the conference had taken the position that disputes arising from campaigns for closed shops should not be submitted to the board.

Points agreed by the conference were:

1. **There shall be no strikes or lockouts during the war.**
2. **All disputes shall be settled by peaceful means.**
3. **The president shall set up a war labor board to handle disputes.**

This formula, designed to guarantee uninterrupted war-time industrial production, was submitted to the conference by Senator Thomas (D., Utah), associate moderator. It was accepted unqualifiedly by the twelve officials representing labor.

Is U. S. Answer, Says Green

William Green said the agreement was "America's answer to the enemies of democracy who trusted to division and discord to weaken our defenses." He added that "we now face the foe a united nation, determined that nothing shall stop our onward march to victory."

The new war labor board, Davis declared, would supersede the defense mediation board, of which he is chairman. He added that the conferees had left entirely to the president the question of size and personnel.

GLASS WORKERS, OWENS-ILLINOIS SIGN PACT

Employes Gain Higher Wages; Pact Signed For Two Years

An agreement was reached and signed this week between the glass bottle blowers' association and the Owens-Illinois Glass company, east Oakland plant. Approximately 1,000 AFL employes come under the provisions of the new pact.

Wage increases were granted from 12 cents an hour to 30 cents an hour with adjustments in working conditions for several classifications.

All employes must be members of the AFL glass bottle blowers' association. The 250 workers who left the AFL union several months ago, to join a dual organization, were all reinstated.

The agreement is signed until September, 1943, with a provision that wage adjustments may be reopened in September, 1942.

J. C. Reynolds, business representative of the local building trades council, Charles Real, secretary of Teamsters' Union, Local No. 70, and Don Witt, representing the glass bottle blowers' union, were instrumental in bringing about the new contract.

HAGGERTY APPOINTS TWO LABOR MEN TO ADVISORY COMMITTEE

Two Oakland labor representatives, J. H. Quinn, president of the local building trades council, and Charles W. Real, secretary-treasurer of Teamsters' Union, Local No. 70, were appointed this week by Neil Haggerty, president of the California State Federation of Labor, to serve as members of the advisory committee on workers' education at the University of California.

Haggerty made the appointment at the request of Dr. Sproul, university president.



"Defense Savings dollars keep it oiled!"

UNION PRESIDENTS PLEDGE UNITY TO DEFEND NATION AGAINST "MORTAL DANGER"

Declaring that internal labor conflicts have no jurisdiction in the present world war crisis, the American Federation of Labor patriotically offered to make peace with the CIO "for the common defense of our nation against mortal danger."

The conference, called by President Green to pledge unreserved support to America's war effort and to endorse the executive council's no-strike program, took these other outstanding actions:

It resolved that the no-strike policy should apply not only to defense industtries but to workers in all lines of endeavor because every American worker, no matter what his particular job may be, is contributing his important bit to the total war effort.

It called upon industry to share with labor the added responsibilities for maintaining uninterrupted production and in expending production to the limit.

It warned the national labor relations board to desist from any policy or action which might intensify existing conflicts and differences in labor ranks.

It urged "those in governmental positions of authority" to forego attacks on the labor movement such as the anti-trust prosecutions by Assistant Attorney General Thurman Arnold.

It demanded that the right of collective bargaining must not be impaired, and that even though some need may arise for temporarily abandoning certain labor standards, these changes should be made only after consultation with representatives of labor and with due regard for the health and safety of the nation's workers.

It appealed for full representation of labor on all vital defense agencies, including civilian defense.

"We call upon the working men and women of all America," said the conference declaration, "to unite in unanimous support of the president of our nation and its allies for the prosecution of total war and for the preservation of democracy here and throughout the world."

WELDERS' STRIKE BRANDED AS UNPATRIOTIC BY RESPONSIBLE LABOR LEADERS

Such Actions Makes Our Enemies Happy, Says Contra Costa County AFL Representative

Labor leaders throughout the country, this week, vigorously condemned the action taken by the "outlaw" welders' organization in calling a halt to defense work at bay area shipyards.

The group, headed by an attorney, Heber J. Brown, as business representative, called upon several hundred welders, supposedly affiliated with the "outlaw" group, to strike at local shipyards, because, they say, the AFL has refused them a separate charter.

When the call was issued by Brown last Monday, only a few at each shipyard responded; others acting as patriotic citizens returned to their employment.

Due to the rump strike, uncalled for by every reason of imagination, the U. S. army was called upon to place soldiers at the gates of the plants to keep the passage way open for those returning to work.

AFL leaders termed the rump strike as "unpatriotic and very much uncalled for during this national emergency.

Brown, according to press reports, was severely criticized by his own group at Washington and by reputable labor leaders throughout the country.

Commenting on the rump strike, J. C. Reynolds, business representative of the Alameda County Building Trades Council, with hundreds of men employed at the local shipyards, said:

"We are not interested in 'outlaw' groups whose sole purpose is to retard the construction of ships now so necessary to our country during these most trying times."

"Our country is at war and as American citizens we should do everything in our power to render all assistance to defeat the enemy. It is unpatriotic at this time especially to even think of striking national defense projects, and those who do strike or attempt to strike are cutting at the very heart of our government. They are rendering assistance to the enemy, and I condemn them with every bit of power I possess for such actions."

Howard Reed, business representative of the Contra Costa County Building Trades Council, made the following statement:

"It is such actions, as those adopted by the 'outlaw' welders early this week, that makes Italy, Germany and Japan happy. Tying up of national defense projects at this time is nothing short of treason and those responsible of the calling of the shipyard strike last Monday should hang their heads in shame.

"They are not the kind of leadship we know in America but the kind only known in countries led by dictators.

"I oppose such actions and call upon the responsible welders to stay on their jobs until we have emerged victorious in this war. Let's be patriotic, and above all, let's be Americans!"

Hillman Denounces Action

"When American ships are being sunk and enemy submarines lurk off our shores," Hillman declared, "the strike of some welders in west coast shipyards is a shocking act of disloyalty to the nation.

"The sole reason for this outlaw strike is an attempt on the part of a few persons to establish a new welders' organization with themselves as its leaders.

"Their alleged grievence is that some shipyard welders are compelled to carry more than one union card. It is wholly false. No welder need belong to more than one union to work anywhere in any shipyard.

"Where conditions of dual membership did exist, the AFL union having contracts with the shipbuilders promptly eliminated this cause of complaint at the request of the OPM."

Representatives of unions having welders as affiliates stated today their organizations would continue their policy of withdrawing union cards from all men going on strike without authority of the union.

Previous to the signing of the master contract with the shipyards welders were paid about half the wages they now receive, the leaders stated. They must abide by laws of the American Federation of Labor otherwise they can seek employment elsewhere, they concluded.

No Night Meetings For Members of Engineers 507

Union Makes Contribution To Fight "Hot Cargo"

At the last meeting of Operating Engineers' Union, Local No. 507, held recently, assessment No. 5, to fight the "hot cargo and secondary boycott" bill, appearing on the ballot next November, was voted; assessment is payable in January.

Due to military emergency, Local 507, in common with many other unions, voted to cancel their evening meetings until further notice. The union also gave full power to the executive committee to transact all business and to call a meeting of the members when conditions warrant.

Notice was given by Secretary Fulmer that the Oakland civil service board has announced an examination for assistant engineer in the city hall. Applications must be filed personally, by applicants, at room 323, city hall, not later than January 8. Medical examination must be completed by same date.

The applicant must have resided in Oakland for the past 4 years.

Secretary Fulmer has urged all members interested to file their applications at once.

L. A. Firm Signs Union Agreement

The Thermidor Electric company of Los Angeles, manufacturers of electric stoves and heaters, is no longer on the "We Don't Patronize" list of the California State Federation of Labor.

The federation announced that this plant is now organized 100 per cent under the banner of the American Federation of Labor and has an excellent agreement with the stove mounters' international union. By this action, the Thermidor Electric company rates the full support of organized labor.

Purchases of defense bonds and stamps will bring victory.

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And if Santa missed some
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may be already stretched
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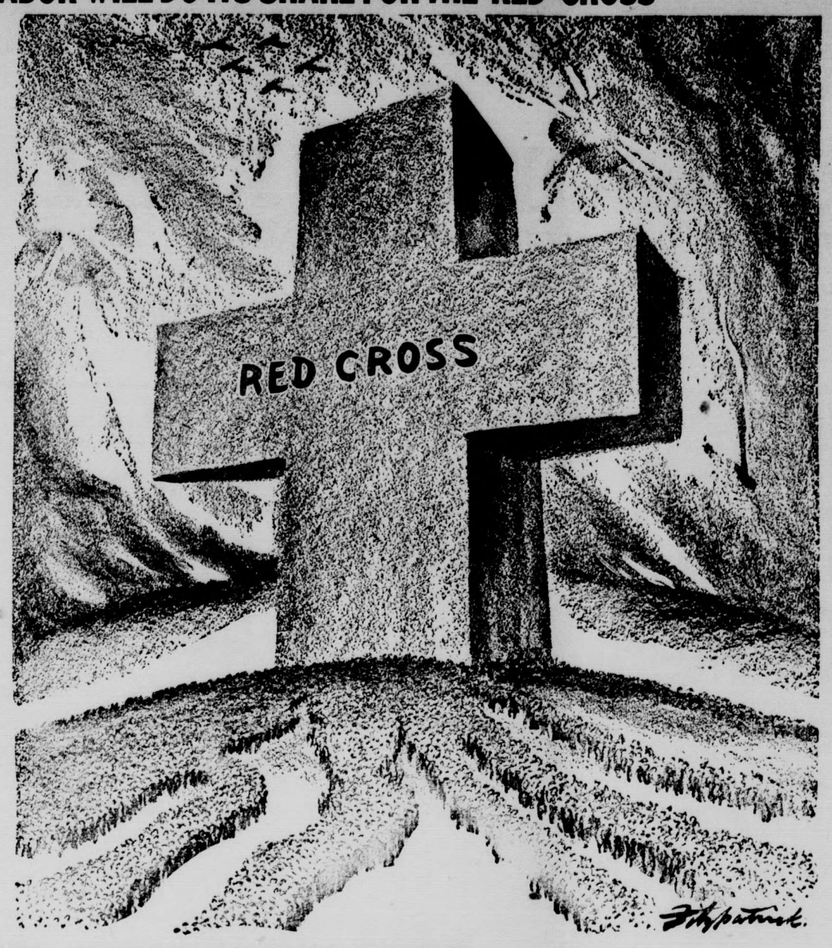
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LABOR WILL DO ITS SHARE FOR THE RED CROSS



RED CROSS BEGINS DRIVE TO RAISE $250,000; LABOR TO ASSIST IN CAMPAIGN

Must Have Necessary Funds to Supply Relief During War

The Central Labor Council of Alameda county, through its secretary, G. A. Silverthorn, has registered its unqualified endorsement of the Oakland Red Cross chapter's campaign for a war disaster fund of $250,000. Unions were immediately urged to make generous contributions to the fund, which is the local quota of a $50,000,000 fund called for by President Roosevelt, commander-in-chief of the American Red Cross.

Carl F. Wente, Oakland campaign chairman, in calling on organized labor for its cooperation to raise the fund to carry on the Red Cross work in the present crisis, told James H. Quinn and G. A. Silverthorn:

"As volunteer chairman of this appeal, I am very anxious to give the leaders of organized labor a responsible place in the raising of this fund. Our plan is to approach corporations for approximately 65 per cent of the total goal and to ask labor to raise approximately 35 per cent, to be prorated among various labor groups, including salaried workers."

Chairman Wente further stated: "The Japanese bombs which fell on Honolulu found the American Red Cross ready for instant action. Before the dust had settled from that first surprise attack on December 7, Red Cross workers were in the field giving first aid, providing food, clothing and medical supplies and setting up shelters for families made homeless by the ravages of total war.

"The recent blackouts in the bay regions are forceful reminders of our own vulnerability to bombing and its aftermath of civilian havoc.

"The Oakland Red Cross chapter is proud to report that it is mobilized for instant action. Within three days after that fateful December 7, trained groups of volunteers—doctors, nurses, first aid experts, canteen workers, motor corps—were on an alert; supplies of bandages, food, clothing, sufficient for 300 casualties, were installed at every fire house in this area.

"But to expand personnel and supplies to a full war time basis requires a great deal more money at once. This is the urgency behind the fifty million dollar war disaster fund now being raised throughout the nation. Our local share, based on population, is $250,000. Eighty-five cents of each dollar will go into a central national fund for use anywhere throughout the United States and its possessions; fifteen cents of each dollar contributed locally will remain right here to help your Oakland chapter complete preparations for meeting the threats of extensive injury to life and property as a result of total war."

Voluntary contributions in varying amounts totalling almost $10,000 were poured into the Oakland Red Cross chapter fund almost before the local campaign got under way last week, according to Wente.

Almost over night a war disaster fund council has been formed under Wente's leadership. A number of meetings have been held to clarify plans for full time procedure to put the campaign over the top.

HIKE FOR CIGARMAKERS

A 40-cent-an-hour minimum wage for cigarmakers and a 35-cent "bottom" for employes engaged in the preparation of leaf tobacco was recommended this week by a special wage-hour committee for the industry. When approved by the wage-hour administration, the new scales will increase the pay of 23,300 workers.

CEILING ON COFFEE

Ceiling prices on coffee, cocoa, cocoa butter and pepper in unprocessed state were announced yesterday by bay region headquarters of the office of price administration.

The ceiling was fixed "not to exceed levels prevailing at the close of business December 8, this year," and will remain in effect until further notice.

THE TEST

"A clever man would never think of being rude to his wife."

"Clever men haven't got wives."

A New
Customer's Special
$1.50 Week Delivers
4-Room De Luxe, $139
With Rugs and Dishes
Also 5-room outfit, beautiful twin beds, tables, lamps, stove $159
All New - Union Made - See It Before You Buy - It Is Different
Your Credit Is Good Here
No Red Tape — Free Delivery
Guarantee Furniture Co.
2719-21 Telegraph
No Advance in Prices
No Shortage of Merchandise Here
Open Evenings and Sundays



OPEN EVENINGS
and
SUNDAYS
UNTIL 10 O'CLOCK
LUCKY
OWNED AND OPERATED BY YOUR NEIGHBORS

State Federation Gives Assistance To Painter

Case Vigorously Pressed Because of Small Allowance

Petition for a rehearing was filed recently in the case of Arthur A. Gruber against the Pacific Indemnity company—a case which presents one of the most flagrant examples of the injustice that can be perpetrated under the California state compensation law.

Gruber, son of A. M. Gruber, one of the veterans of the labor movement and former California State Federation of Labor vice-president from San Pedro, was permanently disabled when, while working as a painter, he fell a distance of twenty feet, landing on his two feet. As a result of this fall, both his heels were fractured, the injury to his right one being especially serious.

After a long period of hospitalization last spring the doctors stated that nothing more could be done for him. With the **os calces** in both heels fractured, walking was a torture from the sharp pain in his feet, particularly in his right heel.

Sets Low Rate

The procedure in this case was obvious: to rate Gruber for permanent disability. Nevertheless, despite all the evidence of the agony attendant upon taking a single step—and this could be accomplished at all with the assistance of a cane—the commission limited the extent of his permanent disability to 27½ per cent, which entitled him to $2,725.00.

Gruber had drawn $2,325.00, however, during the period he was under treatment, when his condition was regarded as temporary. And because of the provision in the law which enables the commission to deduct from any award made for permanent disability, all amounts paid for temporary disability, Gruber will receive, for his admittedly crippled condition which prevents him from ever working again as a painter, only an additional $400.00—unless the award is altered in his favor as a result of the rehearing.

That this case will be vigorously pressed because of the unreasonably low award allowed, goes without saying. And all California workers can rest assured that the efforts of the California State Federation of Labor to have the law amended so as to omit the provision which has robbed Gruber and innumerable others of just compensation for permanent disability will continue without let-up until justice is achieved.

Plumbers and Gas Fitters' Notes

by SAMUEL J. DONOHUE

At the present time it is difficult to definitely decide as to the meetings of the local union, however the executive board and the examining board will hold their next meeting on the first Wednesday in January on the 7th instant. If for any reason which we cannot foresee at the present time, there will be a change in the regular meeting, each and every member will be notified, both through the Labor Journal and by post card. The matter will be thoroughly discussed and recommendations made by the executive board at their next meeting on January 7. It is to be hoped that by that time the signals will be all clear and we will be able to go through with the installation of officers and have some refreshments at the conclusion of the business meeting of the 14th.

In addition to the sick list, Brother Bignami is confined to his home at 4219 Shafter avenue, through illness and Brother Carl Preston is again confined in the Peralta hospital. It goes without saying that both of these members would appreciate a visit from members.

I take this opportunity of wishing the members of the union my greetings of the holiday season.

Listen to organized labor's radio program every Monday evening from 8 to 8:30 p. m. over station KFRC. "This is Our America" program is one of the best on the air today.

DEMAND THE UNION LABEL

A Member of Professional Embalmers Union No. 9049
JAMES W. KERINS FUNERAL DIRECTOR
Colonial Mortuary (Formerly Godeau's)
Registered Nurse Attendant
2110 Webster St., Oakland, Calif.
Bus. Phone HI. 4045 Res. TW. 0388

GROSS & EMANUEL SAY
HAVE YOUR NEXT HAT
Made-to-Order by the Only UNION LABEL Hat Mfgrs. in the East Bay
TEmplebar 5563 - Oakland
515 - 16TH STREET
HATS CLEANED AND BLOCKED

BOOST THE LABEL!
Buy Union Label Products Only
When making purchases always ask for the union label. If building a home or repairing one see that the men doing the plumbing or steamfitting work, painting jobs, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:



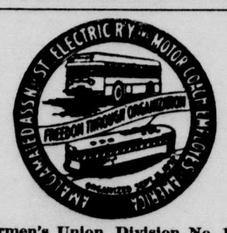
Patronize only barber shops displaying this card



Be sure the man that does your plumbing, refrigeration or steamfitting job carries a union card



When you patronize a union cafe you are sure of high class service and food



Carmen's Union, Division No. 192

REQUEST THIS LABEL ON ALL YOUR PRINTING

ALLIED PRINTING TRADES UNION LABEL COUNCIL EAST BAY CITIES

EAST BAY CITIES ALLIED PRINTING TRADES COUNCIL

LOOK FOR THIS EMBLEM



WHEN YOU BUY FOOD

HUDSON JEWELERS
"Friendly Credit"
NATIONALLY ADVERTISED WATCHES
BLUE WHITE DIAMONDS
Phone TWinoaks 2664
1520 Broadway Oakland

Always Demand the
UNION LABEL
and ask for
DEFENSE STAMPS
In Change!

PAY LESS DRUG STORE
PAY LESS GROCERY STORE
Where You Pay Less Every Day in the Week
19TH AND TELEGRAPH

THE HOME OF DIGNIFIED CREDIT
Jackson's
FURNISHERS OF HOMES
CLAY, 13TH AND 14TH STS. OAKLAND TEmplebar 5800

SAFEWAY
The Safeway Store in your own neighborhood is prepared to Save You Money on All Your Food Purchases!
Start Saving at Safeway Today

ONE OF THE
BIGGEST WORK-CLOTHES DEPT. IN THE WORLD
Chas. Ingram & Sons
10th STREET STORE
CORNER WASHINGTON at 10TH STREET
Union Store

BUY MILK IN GLASS BOTTLES
MILK—Nature's Perfect Food
See your Milk and Cream when you buy—In Glass Bottles Milk MUST be clean—Glass Nursing Bottles are Sanitary—Glass Milk Bottles are Sanitary.
SAVE THE BABIES
UNION GBBA MADE
GLASS BOTTLE BLOWERS' ASSOCIATION

GET
YOUR NEXT SUIT
AT
Roos Bros
BROADWAY AT FIFTEENTH

DR. CAMPBELL says
NO MONEY DOWN
on approval of your credit—As long as 15 months to pay—No interest. Just tell us what you wish to pay each week or month



Easy Terms
DENTAL PLATES
MADE WITH MODERN
TRANSLUCENT TEETH
REALISTIC in appearance, SCIENTIFICALLY designed and with such a close RESEMBLANCE to Natures' own the NEW TRANSLUCENT TEETH are used and praised by dentists everywhere. Combined with the BEAUTIFUL TRANSPARENT MATERIALS that are popular with many dentists they appear so life-like as to DEFY DETECTION.
REASONABLE PRICES
DR. J. A. CAMPBELL
490 13TH STREET -:- -:- OAKLAND

NO INTERRUPTION OF AMERICA'S WAR NEEDS, IS PLEDGE OF AFL

The American Federation of Labor took immediate and decisive action to help America win the war!

As the armed forces of our navy and army went out into battle against the Axis powers, the federation made these sweeping moves on the home front to insure victory:

1—The executive council adopted a strict no-strike policy to be followed by all AFL members for the duration of the war.

2—The officers of all affiliated national and international unions, meeting in special session, unanimously pledged that their organizations would live up 100 per cent to the no-strike policy.

3—The council urged the government to set up a war labor board, similar to the one which functioned so successfully in the last war, to settle any disputes that may arise by conciliation, mediation or arbitration.

4—A new peace offer to the CIO in the interests of national unity was extended by the conference of national and international union officers.

5—Full and unreserved pledges of "our services and our lives" were made to the government by the assembled AFL leaders in one of the greatest demonstrations of patriotism organized labor ever has witnessed.

Said President William Green:

"Every man and woman in America is now engaged in the most tremendous strike in the world's history. We are striking against totalitarianism, against tyranny. We are striking for freedom, for liberty, for human decency. We will not give up this fight until full and complete victory is won."

Said Secretary-Treasurer George Meany:

"America comes first. If Amer-

More on Page 4

PARAMOUNT
NOW PLAYING
DON AMECHE
JOAN BENNETT
"CONFIRM OR DENY"
.....AND.....
LLOYD NOLAN
"BLUE, WHITE & PERFECT"
Mary Beth Hughes
Plus
Disney Cartoon

FOX-OAKLAND
NOW PLAYING!
Edgar Bergen and Charlie McCarthy - Fibber McGee and Molly - Lucille Ball
"LOOK WHO'S LAUGHING"
Gildersleeve - Mrs. Uppington
.....And.....
"THE GAY FALCON"
George Sanders - Wendy Barrie

ORPHEUM
NOW PLAYING!
JOHNNY WEISSMULLER
MAUREEN O'SULLIVAN
"TARZAN'S SECRET TREASURE"
.....AND.....
Gene Auttrey
"DOWN MEXICO WAY"
Plus . . . In Technicolor
"SUPERMAN"

ROXIE THEATRE
NOW PLAYING!
XMAS CHEER!
ABBOTT & COSTELLO
.....IN.....
"KEEP 'EM FLYING"
Martha Raye
Wm. Gargan
.....ALSO.....
"SOUTH OF TAHITI"
Maria Montez

ESQUIRE
NOW PLAYING!
Tops for Thrills!
HUMPHREY BOGART
.....IN.....
"THE MALTESE FALCON"
Mary Astor - Peter Lorre
.....ALSO.....
"TANKS A MILLION"
James Gleason

"We Pledge Our Lives To America"

Highlights of the momentous declaration on war labor policy adopted by the officers of all national and international unions affiliated with the American Federation of Labor at a special meeting in Washington, D. C., follow:

The issue is squarely and starkly set before the American people, whether the forces of Hitlerism and of despotism, both in the east and west, or the forces of democracy and freedom are to survive.

In this crisis the American Federation of Labor representing more than 5 million wage earners, with federated branches in every state, with hundreds of central labor bodies in many of our cities and with thousands upon thousands of local unions spread throughout the land, hereby re-affirms its loyalty to the principles underlying our government and pledges to the president of the United States, to the congress and to the people of America its undivided support for the most vigorous and rigorous prosecution of this war until final victory is ours.

Unity of Action

We declare that in this crisis the one fundamental need is for unity of action. Disunity means destruction. The successful prosecution of the war requires that all of the energies of all our people, regardless of race, color or creed be concentrated to a common purpose. We, therefore, call upon management of American industries and the leaders of government to join in a program of cooperative action to make our nation, not only the mighty arsenal of world democracy, but as well a source of hope, of encouragement and of assurance to the enslaved peoples everywhere. We call upon industry to share with us the added responsibilities entailed in maintaining peaceful and cooperative relations.

We regret sincerely and are deeply concerned with the destructive rivalry in organization that has beset the American labor field for the past few years. We hold all such rivalries and jurisdictional conflicts have no place in an emergency such as faces America and the world today. We, therefore, renew our offer for unity in the labor movement and for the common defense of our nation against mortal danger. We hope our call to this end may not be in vain.

No Need of Dissension

We, too, call upon the national labor relations board to desist from the formulation or enforcement of any policy, procedure or decision that may create dissension or intensify existing differences and conflicts in the household of organized labor.

We likewise urge that those in governmental positions of authority in this movement of national peril forego their unjustified attacks upon trade union organizations and their legitimate functions.

We declare that the right of wage earners to collective bargaining and to function freely and fully in the legitimate sphere designed for them is a fundamental condition which gives opportunity for economic freedom and social advancement. These rights and opportunities must not be impaired. While we reject repressive labor legislation and insist upon the preservation of the essential democratic right of workers to cease work collectively as a last and final resort, we nevertheless pledge ourselves to forego the exercise of this right during the war emergency and to prefer submission of pending differences with employers to approved facilities and processes of voluntary mediation, conciliation and arbitration. We most heartily endorse the "no-strike" policy voluntarily assumed by all divisions and character of labor as announced by the executive council. Labor needs no restrictions upon the right to strike, when to cease production is to strike at the very heart of the nation. Labor will produce, and produce without interruption.

War Board Recommended

We commend the executive council for its recommendations that there be created a war labor board similar to that which functioned so successfully during the last world war. We believe the general principles then enunciated for the guidance of this board should be made the policy of this hour, namely, that neither labor nor management should take advantage of such an agency to prosecute either's advantages at the expense of the other's, that industrial relations be preserved and that every stoppage of work essential to adequate national defense be avoided and averted. In this regard we hold that the work and service of all our people are inextricably interwoven and involved whether engaged directly in war or defense work or whether applied to the necessities, safety, comfort or convenience of our civilian population. Total war today is no longer confined to the military forces of the land but embraces as well the civilian population — young and old — men, women and children alike.

Experience has demonstrated that protective labor legislation and hour standards are for the purpose of conserving workers in order to make possible sustained maximum producing power. They are the safeguards to national well being. In war emergencies there may be temporary need for abolishing some standards or for modifying special standards for special industries. All such modifications and changes, however, should be the result of proven need and should be approved in advance by representatives of the workers. The same is true of protective labor and employment standards established through collective bargaining and trade union agreements.

Ask Representation

To assure an uninterrupted flow of production and the maximum of defense effort, organized labor should be accorded by government adequate and effective representation of its own choosing in all defense planning and execution. The validity of such participation by labor in all our emergency efforts and undertakings is fully justified and its efficiency is demonstrated beyond peradventure of doubt in the experience of the British government policy. Then, too, our experience in the last world war confirms the soundness of this policy.

We declare ourselves fully and completely in accord with the several recommendations of the executive council and as embraced in its statement. We pledge ourselves individually and collectively, promptly and fully to enforce these policies and procedures without hesitation or evasion and to take such further actions as time and experience indicate essential to our nation's triumphant victory.

Safeguard Liberty, Freedom

We are mindful that many of our members, and members of their families have been and will be called to the military service of our land. We pledge to them every possible aid and a full measure of devotion. It shall be our purpose not alone to sustain the military forces of our land but as well to safeguard the interests of our civilian population and hold secure the liberties and freedom of all our people in this greatest of all emergencies.

We further pledge ourselves to bring these declarations of policies and procedures to the attention of our respective local unions and general membership with direction that the principles and practices herein declared for and made imperative by the necessities of the occasion, be fully and immediately complied with without hesitation or equivocation.

Inspired by these ideals of humanity, of liberty and justice, we call upon the working men and women of all America — indeed upon all lovers of humanity and of freedom to unite in unanimous support of the president of our nation and its allies for the prosecution of total war and for the perpetuity and preservation of democracy here and throughout the world.

BUY DEFENSE BONDS!

After the Axis attack the president said: "The lives of our soldiers and sailors—the whole future of this nation—depend upon the manner in which each and every one of us fulfills his obligation to our country."

As union members we can take immediate practical steps to fulfill that obligation.

We can increase our purchases of defense savings bonds and stamps.

We can arrange voluntary payroll allotment plans in plants where we have contracts.

We can arrange that defense savings stamps be sold in our union offices.

We must invest our dollars now in freedom to insure a victory for democracy.

Great wits are sure to madness near allied, and thin partitions do their bounds divide.—Dryden.

Machinists Smash All Records

Smashing all records, membership of the international association of machinists has swept over the 344,000 mark, President Harvey W. Brown revealed this week.

The rolls now exceed the world war peak of 330,000, Brown said. In the past year alone, nearly 100,000 members were added to the machinists' ranks, with the heaviest gains being scored in the aircraft field, he disclosed.

More employers than ever in history are now under contract with the union, Brown explained. Far over 200,000 of the members were granted large scale wage increases, as a result of new agreements and renewal of old ones, negotiated during the year. More than three-fourths of these also won vacations with pay.

"This is a splendid record and I deem it a privilege to congratulate the membership," Brown declared.

YOU CAN Depend on MOTHER'S
CAKES..COOKIES..CRACKERS

CERTAIN EMPLOYERS BEGIN CAMPAIGN TO "HOGTIE" LABOR BY FORMING COUNCILS

Labor Has Declared Moratorium on All Strikes; Didn't Wait for Employers to Move First

by EDWARD D. VANDELEUR, Secretary, California State Federation of Labor

A nefarious campaign is being instigatted by certain employers' organizations to hogtie labor under a shrewdly devised move to establish councils of harmonious relations between capital and labor, allegedly for the duration of the war. No less notorious and professional a strikebreaking group than the merchants' and manufacturers' association is prominently behind this new strategy.

As far as labor is concerned, it has not only declared a moratorium on all strikes and stoppages of work resulting from jurisdictional disputes, but it is carrying out this declaration to the letter. The California State Federation of Labor was one of the first organizations to initiate the "Unity for Victory" drive. By this action, labor has demonstrated again that it is more than eager and determined to serve first the best interests of our country.

Labor Made First Move

Labor did not have to reach an agreement with capital before taking such a move. Labor went ahead and set the example because it recognized the urgency of national unity. Even though they knew that the danger of the employers utilizing such a move for their own selfish ends was constantly present and would be encouraged, the representatives of the trade unions plunged right ahead to set the pace in support of our government. Apprehension and concern over what the employers would do were brushed aside by the main consideration of demonstrating labor's solidarity with our country in this time of pressing need.

It must be stressed that labor took this step without worrying about its probable cost and the eventuality of its exploitation by the employers. The war called for immediate action and labor responded accordingly.

Without any illusions, labor accepted its new responsibility and therefore was not terribly upset when the employers began to take advantage of this policy by refusing to conciliate or even arbitrate the few hang-over strikes. Such an inclusive step as that taken by labor was bound to involve a great number of risks, and this resistance by the employers to cooperate in settling all strikes equitably was one of them. But no act of the employers will change labor's attitude toward doing everything in its power to help defeat our enemies in this war and its determination to achieve this end.

Dilly-dallied With Problem

Although the employers have had more than ample time to state their unqualified endorsement of our country's fight against the enemy, they have yet to take one comprehensive step in that direction. Instead they have dilly-dallied and concerned themselves principally with attempts to obtain guarantees of every impossible kind and description from labor before they would agree to submerge their selfish interests.

Are these the acts of true and genuine patriots? Is this the behavior of unselfish citizens, eager to sacrifice for our country's need? Is this the time to quibble over advantages and disadvantages to one's own interests when our country is being attacked right at its front door?

Every real American knows the answer to these questions! And labor has shown by its actions just how it feels about it — with deeds and not only with words? Labor can well be proud of its record, and before the war is over it will demonstrate with even more convincing proof that it is the backbone of our nation and will measure up to the emergency in every detail.

So it is with justifiable suspicion that labor regards this new approach being made by the employers to establish harmonious relations between labor and capital. Why shouldn't labor be suspicious? Why have the employers waited so long before they got started? Why do they have to exact guarantees and promises before rushing to the support of our country as labor has done?

If an organization such as the merchants' and manufacturers' association, which has recently been unmasked by the national labor relations board as a strikebreaking organization, can suddenly display a newly acquired patriotism that none of its actions up to now can even slightly support, then what other conclusion can labor reach but the obvious one that this organization is seeking to move in for its own benefit?

Labor is eager to get the employers' cooperation in establishing harmonious relations. But labor is not going to wait for this cooperation before it puts into practice its policy of supporting our government. With or without the employers' cooperation, labor will continue to serve our country first and at whatever price it may cost.

To Fight Both Enemies

The patriotism of labor will not consist of angling for its own interests. It will not seek to smear the employers at the first provocation, but it will know how to defend itself against all attacks of both the enemy without and the enemy within.

If the employers are sincere in their desire to cooperate with labor in establishing peaceful relations that will help to stabilize the country's economy, then it is time for them to show it by taking a practical step in this direction and refrain from demanding guarantees and agreements in advance. These can be worked out, once the fundamental understanding is reached that this is no time for hair-splitting, sniping and self-vindication but for action. We are first of all American citizens, and this must be borne in mind by capital as well as by labor.

HE WAS PROMOTED FOR THIS

Teacher (in geography lesson)—Now, can anybody tell me where we find mangoes?

Knowing Little Boy—Yes, miss, it's wherever woman goes.

IBEW Submits Name As Agent For Western Union

Referendum on Contract Goes to All Workers

Certification of the international brotherhood of electrical workers as collective bargaining agency for Western Union plant department employes, Pacific division, has been reported by International Representative Gene Gaillac.

In anticipation of this decision, Gaillac stated that he "arranged with the Western Union members of Local B-18 to meet as a committee and draw up a proposed agreement for presentation as soon as possible after certification. It is the thought of the group here that this proposed agreement will be submitted to Local B-202 and Local B-48 for comparison and suggestions from the material that they probably have already been working on, before negotiations are started with the company."

To Vote On Proposal

He went on to say further, "I find the Western Union group is typical of most of our other groups in the I.B.E.W. in that many members have many different opinions. My first thought of submitting the entire question of the agreement to all of the members does not seem possible. It appears now that it will be necessary to boil down the opinions of the three locals into one agreement to submit for negotiation to the company, and after having arrived at the best results possible, to then submit it to a referendum vote for approval."

Buy Defense Bonds and Stamps.

Hale Bros
Washington at 11th
Shop 9:20 a. m. to 5:00 p. m.

For The First Time

Clearance!
AIR STEP SUEDE SHOES



$5.35 2 pairs $10.50

* Beautiful Blacks, Blues, Browns!
* Suedes, Trimmed With Kid, Calfskin!
* Air-Step's Air-Cell Magic Sole!
* Sizes 3½ to 11, AAAA to D Width!
* Exclusive in Oakland with Hale Bros.!

Shoes, Main Floor

YOUR COUNTRY IS AT WAR

Read this. It tells how you can help protect America

DEFENSE SAVINGS PAY-ROLL ALLOTMENT PLAN

What your union can do to help protect America today—help members provide for the future.

This is no charity plea. It is a patriotic duty and a good investment which vitally concerns the protection of your country and the very existence of the organized labor movement.

America's wage earners must produce "war money" as well as war materials. Your armed forces—fighting now to protect your home and your job—need ever increasing numbers of fighting ships and planes and tanks. This war material costs vast sums of money. Part of this money must come from America's wage earners, quickly and continuously. The Pay-Roll Allotment Plan of Defense Savings is the method through which organized labor can put its great force behind America's war financing.

Organized labor has endorsed plan. All the great branches of organized labor—the AFL, the CIO, and the Railroad Brotherhoods, have already endorsed systematic savings for the purchase of Defense Bonds. Scores of national and international unions, state federations and councils, city central bodies have taken similar action.

Let's do it the American way! America's talent for solving emergencies democratically is being tested today. As always, we will work it out without pressure or coercion in the old American way; each and every union member strengthening his own house, not waiting for his neighbor to do it. That custom has, throughout history, enabled America to get things done of its own free will.

In emergencies, America doesn't do things "hit-or-miss." We might get through eventually if we left it to everyone's whim to buy Defense Bonds when they thought of it. But organized labor is trained in united action. It knows how to do things as a unit. It knows how to inspire every individual for such united action, that is why so many national, State, and local units of the organized labor movement are getting back of this voluntary savings plan.

Like all efficient systems, it is amazingly simple. Take it up in your local union immediately. Appoint a committee to investigate Pay-Roll Allotment and other systematic savings plans and to report the one most suitable for your particular union. If there is no Pay-Roll Allotment Plan in your plant, go to the management and request it to join with your union in the installation of one. Under such plans, the employer will take care of the administration, and provide a special account for employee's defense savings funds. Each employee will receive a Bond as his savings accumulate to a sufficient amount for its purchase.

If there is a Pay-Roll Allotment Plan in effect, the union can secure the greatest possible participation by presenting the advantages of Defense Savings to its members in accord with union principles and policies.

How many employees are needed? There is no limit on the numbers. If the employer is financially solvent and personnel relations are cordial, it is practical in any plant or establishment from the smallest to the largest.

If for any reason your union or the employer does not see fit to adopt a Pay-Roll Allotment Plan, other plans are available.

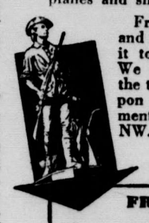
Plenty of help available. Although this is *your* plan when you put it into effect, the Treasury Department is ready and willing to give you all kinds of help. Local civilian committees in 48 States are set up to work with you just as much as you want them to, and no more.

From the standpoint of management and union, the system is very simple. But it does require for success the wholehearted, enthusiastic support of the union officers and members.

Indicate your willingness to get your organization started. We will supply most of the necessary material, and no end of help.

The first step is to take a closer look. Sending in the coupon in no way obligates you to endorse the plan. It simply affords you an opportunity to scrutinize the material and see what other unions are doing. It will bring you samples of literature explaining the arguments for systematic saving, and the benefits to you and your fellow members; also descriptions of the various denominations of Defense Savings Bonds, Stamps, etc.

Sending the coupon does nothing more than signify that you are anxious to do *something* to enable you and all your fellow members to participate in financing defense, *something* as an important part of your patriotic duty to provide money *right now* for guns and tanks and planes and ships.



France, Belgium, Holland, Norway and all other stricken democracies left it to "hit-or-miss" . . . and *missed.* We are *not* going to miss. *Now* is the time for *you* to act. Mail the coupon or write to the Treasury Department, Labor Section, 709 Twelfth St. NW., Washington, D. C.

FREE - NO OBLIGATION

Treasury Department, Labor Section, 709 Twelfth St. NW., Washington, D.C.

Please send me the free kit of material being used by unions that have installed the Voluntary Defense Savings Pay-Roll Allotment Plan.

Name _____

Title _____

Local union _____

National union _____

Address _____

Just Say Charge It when you buy **BIG BEN OVERALLS**
Money-Back Smith
Corner 12th & Washington

Big Ben Davis Zipper Jeans
UNION MADE — PLENTY TOUGH
Don't Monkey With Button Jeans
ZIP 'EM



BIG BEN DAVIS

MAX BELLING
OF
BELLING'S
Complete Home Furnishers
★ ★ ★
"Is A Friend To Organized Labor"
ASK YOUR UNION BROTHER ABOUT HIM
Credit . . . 78 weeks to pay
★ ★ ★
BELLING'S
14TH & CLAY STREETS
OAKLAND

1942
IS JUST AROUND THE CORNER

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EAST BAY LABOR JOURNAL

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JOURNAL PRESS

"WE'RE WITH YOU," GREEN TO CITRINE

President William Green of the American Federation of Labor called upon the workers of America, Great Britain and their allies to "stand together, fight together and suffer together" until "all the Axis powers are definitely and completely overthrown."

Mr. Green expressed his views in a cablegram sent immediately after the declaration of war against Germany and Italy, to Sir Walter Citrine, secretary of the British trades union congress. The text of the cablegram follows:

Sir Walter Citrine, Secretary,
The British Trades Union Congress,
Transport House, Smith Square,
London, England.

The stern logic of events has finally brought the democratic nations of the world together in a common cause. We must now stand together, fight together and suffer together until tyranny and totalitarianism are overthrown. This achievement must be realized at any cost. Be assured the workers of America will stand with the workers of Great Britain and their allies immovable in their determination to carry on until all the Axis powers are definitely and completely defeated.

WILLIAM GREEN, President,
American Federation of Labor.

IMPORTANT DECISION GIVEN BY INDUSTRIAL ACCIDENT COMMISSION

Great significance was attached to the decision of the industrial accident commission recently in the case of William Lehr vs. the Dow Chemical company and the state compensation insurance fund, when it awarded Mr. Lehr compensation for disability, in that it revealed that employes in one of the departments of the company were exposed to bi-sulphide poisoning.

Being a rare condition, bi-sulphide poisoning is open to many wrong diagnosis, and this company's doctors have invariably mistaken this condition for that of vitamin deficiency or other ailments.

After a thorough investigation by the California State Federation of Labor among the employes of this company, numerous cases of such poisoning were discovered. Its symptoms in most cases are general weakness, loss of appetite and nausea.

Lehr's case was vigorously fought by the state fund and has been before the industrial accident commission for the past several months, during which time innumerable hearings were held.

The federation reported the successful outcome of this case as it will furnish greater protection for the other employes in this company and those similarly engaged elsewhere.

We Don't Patronize

The following persons and firms after a thorough examination into the causes at issue, have been deemed unworthy of the patronage of members of organized labor and their friends:

APARTMENT HOUSES
Graystone Apartments
286 Lenox Ave.

BAKERS, CONFECTIONERS
Fischer's Kettle Fresh Candy Co.
5815 Foothill Blvd., Oakland
Peter Paul, Inc., 1001 81st Ave.
Purity Biscuit Company,
Salt Lake City, Utah
Saylor's Chocolates, Inc.,
2420 Encinal Ave., Alameda

BARBER AND BEAUTY SHOPS
The Star Barber Shop,
1926 University Ave., Berkeley
Beckers Barber Shop,
2059 University Ave., Berkeley
Stier's Beauty Salon,
1934 Broadway
Beauty Shops that do not display the shop card of Beautician's Union No. 134-A
Barber Shop, 5487 Foothill Blvd.
Barber Shop, 366 12th St.
Barber Shop, 474 8th St.
Passadori Shop, 337 Lakeshore
Barber Shop, 5482 College Ave.
Leamington Barber Shop

CLEANING AND DYEING
Drake Cleaners, Chas. O. Hultberg, 146 E. 12th St.
White Front Cleaners,
2001 San Pablo Ave.
French Art Cleaners, formerly known as Drake Cleaners,
1167 65th St.

DAIRY PRODUCTS
Meadowlark Dairy,
Pleasanton, California
Pioneer Farm Creamery,
Berkeley
Marin Dairy, Derby and San Pablo Ave., Berkeley

DRUG STORES
Stier Drug Co.,
3407 Lakeshore, Oakland

LOCKSMITHS
All locksmiths in the East Bay area not displaying the union shop card

MILK PRODUCERS
Blewett's Farm, Ripon and Lodi
Happy Holmes Farms, Ripon and Lodi Districts
Salles Brothers, Tracy
C. Sternetti, Tracy, California

PRINTING - NEWSPAPERS
Life
Time
Bay Cities Printing Co.,
538 16th St.
West Coast Printing Co.,
467 4th St.
Saturday Evening Post
Ladies' Home Journal
Country Gentleman

MOTOR CAR DEALERS
Bob Biringer,
E. 12th St. & 14th Ave.

RESTAURANTS
Fred B. Prophet Company, cafeterias at Chevrolet plants, Oakland
True Blue Cafeteria,
1714 Franklin St., Oakland
Cottage Dining Room,
9925 E. 14th St.
True Food Cafeteria,
308 14th St.
The Hickory Pit,
4308 Telegraph Ave.
Cottage Cafe, 3333 Broadway
Golden Crisp Coffee Shop,
2113 Shattuck Ave., Berkeley
Ennor's Bakery and Restaurant,
2081 Allston Way, Berkeley
Jule's Ice Cream Delivery,
1971 Shattuck Ave., Berkeley,
2211 Telegraph Ave., Berkeley,
2309 Telegraph Ave., Berkeley

STORES
Vine Pastry Shop,
2114 Vine St., Berkeley
Florsheim Shoe Co.,
1444 Broadway
Burt's, 1209 Washington St.
Berland's, 1535 Broadway
Feltman & Curme, 1124 Washington St. and 1932 Telegraph Ave.
Leed's Shoe Store,
1315 Washington St.
Nisley Shoe Store,
1425 Broadway

MISCELLANEOUS
Oak Knoll Golf Course
Rotary Oil Co.
Sealy Mattress Co.,
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Mills College
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Gantner & Mattern Co.
3rd and Berry Sts.,
San Francisco
West Coast Macaroni Manufacturing Co., 1250 57th Avenue, Oakland
Berkeley Blue & Gold Cabs,
1905 Grove St., Berkeley
Alameda Taxi Cab Co.,
2334 Santa Clara Ave., Alameda
Dime Cab Co., Inc.,
1316 High St., Alameda
Blackstone Mfg. Co., N. Y.,
Tools and Implements
National Mattress Co.,
920 54th Ave.
Petersen Tractor and Equipment Company, Hayward
National Nut Company,
362 Fourth St.
Sherwin-Williams Paint Co.
Goldstone Bros., Overalls
O'Keefe & Merritt Stove Co.,
Los Angeles
Sunset View Cemetery
C. K. Williams, Emeryville

AUXILIARY NOTES

How the Women Are Helping Through their Organizations

Machinists' Auxiliary No. 97

INVITATION

The Ladies' Auxiliary, Golden West No. 125, of San Francisco, cordially invites all the members of No. 97 to attend their installation of officers on Sunday afternoon, January 4, at 2 o'clock. Their installation will be held in the Schubert building at 3009 16th street in San Francisco. Any member who is going, please call Eugenia Cortezzo, FRuitvale 7320-W.

NEW YEAR GREETINGS

May the best of everything be yours in the coming year.

VIRGINIA de BEAUMONT,
Press Correspondent.

Carmen's Auxiliary No. 192

CHRISTMAS PARTY

Very gay and spirited was the Christmas party held on Friday, December 19th.

A miniature Christmas tree was the center of attraction, around which small tables were arranged in circular fashion. A further note of yuletide cheer were the jolly Santa Claus candles which were lighted at each place.

Gifts were exchanged, and delicious refreshments served. Cards and bingo helped round out a truly festive afternoon. Awards were received by Sister Elsie Rutland and Sister Elsie Ramos.

President Bellah Wakefield presented to the auxiliary a scrap book which she had computed from all the press clippings of the doings of Auxiliary 192-A since its inception.

The book was perused with much interest, showing us that our motto of "education, affiliation and organization" has been not merely a motto ,but a well-practiced fact.

A word of praise for Sister Wakefield who as our president has aided us materially in preserving these fine principles.

NOTES

Next business meeting will be held Friday, January 2nd, at 2 p. m. sharp.

Patronize union establishments! Buy defense bonds and stamps!

"Best wishes to all in the new year!"

SARA HOAGLAND,
Press Correspondent.

Printers' Auxiliary No. 26

Ours was a grand Christmas party on Wednesday, December 17. The tables were set in true Christmas fashion and the traditional tree was loaded with gifts. A delicious turkey lunch (with all the trimmins') was served. Mrs. G. Bonnington led us in the singing of a group of Christmas and patriotic songs. Mrs. Evelyn Ewing read two short Christmas stories and then was assisted by little Miss Carroll in presenting the gift packages. Treasurer Ferguson's ticket received the award of a date pudding.

President Chilson was unable to be present because of illness. Vice-President Seward complimented the committee for a very successful and enjoyable party. The following members of the ways and means and entertainment committees had charge of the affair: Mesdames Fee, Harris, Wolters, Bonnington, McKane, Treasurer Ferguson and Secretary Peterson.

COMMITTEE NAMED

Hostess committee for the northern California conference of typographical unions, January 3rd and 4th, at the Leamington hotel, will be Mrs. C. C. Craddock, chairman; Vice-President Seward, Secretary Peterson, Mrs. John Wolters, Mrs. K. C. Bowles and the writer.

President Chilson has undergone an operation on her foot and is now recuperating at her home after a sojourn at the hospital. We all wish her a speedy and complete recovery.

Mrs. George Stiffler is much improved from the "flu" but is still confined to her home.

Your correspondent joins with the officers of No. 26 in wishing you all the joys of a happy and prosperous New Year.

"Buy U. S. Defense Bonds!"

FRANCES E. HEINRICHS,
Press Correspondent.

Labor Temple Auxiliary

Last Saturday the committee on Christmas baskets packed and distributed the baskets. The chairman, Tessie O'Leary, was ill, so Mary Logue acted as chairman. It was a hard job, and a big hand should go to the committee and to the gentlemen who worked so hard.

Thirty-one baskets were disbuted. They consisted of sugar, milk, coffee, bread, butter, Spry, lettuce, celery, parsley, carrots, canned corn, canned peas, potatoes (sweet and Irish), cranberry sauce, fruit cake, cookies, candies, nuts, oranges and apples, and a poultry order or ham.

The steam fitters' local 342 who had to cancel their Christmas party donated all the candies, cookies, fruits and nuts for the baskets. The labor temple auxiliary wishes to thank the steam fitters' local 342 for being so kind and thoughtful.

We also gave candies and cookies to four orphanages and the remaining fruit, nuts, candy and cookies were sent to the auditorium for our soldier boys.

The members of the auxiliary and the members of the steam fitters' local 342 can feel real proud of the good work and happiness they have given many this Christmas season.

MEETING

Next meeting will be held Tuesday evening, January 6th, at the labor temple, unless otherwise notified.

NOTES

We wish a speedy recovery to Tessie O'Leary who is ill.

We also wish a speedy recovery to Martin Connelly and Bill Milne who are both ill in Providence hospital.

"Boost the union label."

BESSIE HUNT, Secretary.

"Thanks a Lot," Says F. D. R. to P. J. Morrin

President Roosevelt took time out of his tremendously busy war schedule to thank P. J. (Patty) Morrin, vigorous president of the international association of bridge, structural and ornamental iron workers, for his pledge of all-out aid by that organization to the government in the war.

Presidential Secretary Stephen Early wrote to Mr. Morrin:

"For the splendid assurance conveyed in your message, he (the president) is more appreciative than he can say."

On behalf of the union, Mr. Morrin had sent to the president a telegram pledging "our full cooperation and support in all of your efforts to defend and protect our country against the unwarranted and unjustifiable attacks of Japan or any other nation which challenges the principles of freedom and democracy for which our country stands."

Mr. Morrin also sent the president a copy of a telegram despatched to all local organizations of the union insisting "that there shall be no strikes or stoppages by any local union, its officers or members of this association during this national emergency."

In issuing these instructions, Mr. Morrin pointed out that the association's last convention adopted a policy of full cooperation with the defense program and that the officers of the association had made similar pledges of all-out aid to the president. He expressed confidence that all members of the union would comply 100 per cent with the no-strike policy.

No Sugar Shortage

Sugar interests are trying to work up a fake "shortage" as a mask for profiteering, the department of agriculture declared this week. Despite heavy consumer purchases this year, the department said, refiners have larger supplies of raw stocks for processing than a year ago.

Employers have paid more than $16,000,000 in wage restitution to about 500,000 employees working under the federal wage and hour law.

Arrangements For Typo Conference Are Completed

Unions to Meet at Hotel Leamington

The committee in charge of arrangements for the entertainment of delegates and visitors to the quarterly meeting of the northern California conference of typographical unions which will be held in Oakland on Sunday, January 4, at the Leamington hotel, 19th and Franklin streets, announces that all is in readiness for the occasion. The feature of the day will be a steak dinner to be served at 12 o'clock noon. The committee, composed of C. C. Craddock, chairman; Jess Pollit, Bobby McKane and Eddie Vinn, has worked hard to make the affair a success, which is sponsored by Oakland Typographical Union, No. 36.

Tickets are available from any one of the committee members and may be had for $1.50 each.

A committee of the Women's Auxiliary, No. 26, composed of Mrs. Walter J. Seward, Mrs. C. Roy Heinrichs, Mrs. John Wolters and Mrs. Bowles will entertain the wives of delegates and visitors at a bridge and whist party in the Leamington hotel while their menfolk are busy in conference. Many fine prizes have been made available for the lucky winners.

All members of Oakland typographical union and its auxiliary are urgently requested to be present and help make this first conference of the new year a huge success.

Asks Retention of Veteran Workers

A complete halt on retirement of older workers, by both government and industry, so long as they are physically able to perform their jobs, was urged this week by Joseph S. McDonagh, secretary-treasurer of the A. F. of L. metal trades department.

"We are now at war and young men are being enrolled in ever greater numbers for military service," McDonagh pointed out. "We will, therefore, need manpower more than ever before, and it would be a poor idea to retire the skilled workers simply because they've passed a certain age.

"Such workers should be retained, and in addition, persons now on retired lists, who are still capable of working, should be recalled and put back into harness."

MORE ABOUT AMERICA'S WAR NEEDS

Concluded from Page 3

ica loses this war we all lose everything we've got. Our trade unions will be wiped out. By making sacrifices now to help win this war, we are safeguarding our own future and the future of the trade union movement."

Highlights of the executive council's statement follow:

"In this crucial hour, fraught with grave consequences, the executive council calls upon the members of the American Federation of Labor to reach new heights of production and to exemplify in daily service their devotion to our government and their determination to defeat tyranny, despotism and treachery throughout the world. We must place Americanism above and beyond every other consideration.

"It is the considered opinion of the executive council that this objective can be reached through full and complete compliance with the following stipulations:

"1. That a 'no strike' policy shall be applied in all war and defense material production industries. This means that all workers employed in war and defense material industries should voluntarily relinquish the exercise of the right to strike during the continuation of the existing state of war except where mediation, conciliation or arbitration is refused by employers.

"2. That a national agency similar to the war labor board which functioned during the world war, be created by executive order for the purpose of dealing promptly with grievances, differences and complaints which may arise between employers and employes. Existing labor stabilization agreements or understandings and their administration shall in no way be interfered with or be impaired.

"3. That through the utilization of such mediation, conciliation and voluntary arbitration be substituted for strikes and lockouts in all war and defense industries.

"4. That the mediation and conciliation service of the government be strengthened and, if necessary, increased so that it may be made quickly available for use in the settlement of grievances and disputes which may arise.

"5. That due regard for the health, safety and welfare of workers must be accorded them if and when they are called upon to work overtime or in plants which may be placed upon a double shift or continuous working time basis. In all such situations the standard 40-hour work-week shall be maintained and protected as a basis for wages paid and the standard rule for overtime pay religiously observed.

"Liberty, freedom and democracy are principles which are very near and dear to the heart of every working man and woman. We cherish fondly within our hearts and lives these priceless blessings guaranteed under the bill of rights adopted 150 years ago. In order to protect them and to defend them we offer our service and our lives to our government."

JUST SKIMMED THE SUBJECT

A friend in Raleigh, N. C., sends us the following from the "News and Observer" of that city:

"A pupil, while taking a test yesterday at a school here, ran across this question: What is pasteurized milk? After pondering the question a few minutes, the student came to the conclusion that it was a type of milk obtained from cows immediately after they had grazed in pastures."

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